



The NATA Aviation Maintenance Technician Employer Recognition Program

General Information

The NATA Aviation Maintenance Technician Employer Recognition Program awards aviation maintenance organizations that encourage and support aviation maintenance technician (AMT) training. The award is based on the percentage of AMTs employed (directly or indirectly) by a maintenance organization that participate in qualified training events. An AMT must complete at least 12 hours of training each year to be counted towards the organization's award percentage.

Timeframe: The program is based on a calendar year from January 1 through December 31.

Standards: Training may include:

- Company policies and procedures
- Company safety program
- OSHA or DOT courses relevant to the aircraft environment
- Foreign repair station training
- Vendor-conducted equipment or component training

And must include:

- At least one hour of aircraft-related training, and
- At least one hour Federal Aviation Regulation-related training.

Training Units: Each 50 minutes of training counts as 1 training hour. The training must cover maintenance or airworthiness regulations and/or policy and be conducted by a(n):

- Current FAA aviation safety inspector;
- Member of FAA Safety Team (FAASTeam);
- Mechanic with Inspection Authorization;
- Part 147 instructor;
- Qualified training facility such as Blue Tuna, Gleim, Global Jet, etc, if the training is recognized for FAA AMT award eligibility;
- Aircraft, component, or equipment manufacturer or representative; or
- Aircraft operator/repair station training department, which must be developed by a subject matter expert and a syllabus that is available for review upon request.

On-the-Job Training (OJT): OJT may be formal or informal but must be conducted by a qualified and FAA-certificated maintenance technician or other individual qualified by the operator or repair station. It may be recorded in 15-minute blocks. The individual providing the OJT may also receive credit for the training hours.

Evidence of Training Received: Each employer must keep one of the following documents as proof of training:

- Actual or photocopy of graduation certification, certificate of completion, or other document that shows the date, location, instructor, hours of instruction, and subjects covered;

- A dated record of attendance or class roster signed by the instructor that shows subjects covered and total course hours; or
- A dated copy of an employee’s training record or spreadsheet listing each employee and courses taken, signed by a company manager. NATA may request proof of training at any time via fax, electronic copy, or onsite visit.

Type of Award: This program awards maintenance organizations based on the percentage of technicians participating in qualified training events.

Employer Eligibility: The employer must be a full-time aircraft and/or components maintenance or repair business or a Part 91, 121, 125, 127, 129, 133, 135, 137, 141, 145 or 147 entity.

Technician Eligibility: The following individuals should be considered in the employer’s total AMT count and qualifying percentage:

- An FAA-certificated mechanic or repairman in general aviation, repair station, or air carrier maintenance working civil aviation aircraft or civil aviation aircraft components.
- A student in an FAA-certificated Part 147 AMT school who is maintaining a course average of “C” or better. Training eligible for the award must exceed regular, required Part 147 curriculum.
- An apprentice mechanic working full- or part-time performing aircraft maintenance under an FAA-certificated mechanic or repairman who is also eligible for the award. OR
- Certificated and noncertificated mechanics or technicians who are actively working on aircraft or component parts for Parts 91, 121, 125, 127, 129, 133, 135, 137, 141, or 145 entities. Noncertificated individuals must work for a certificated organization.

Employer Award Categories

One Star	At least 50% technician participation in qualified training program
Three Star	At least 75% technician participation in qualified training program
Five Star	At least 90% technician participation in qualified training program
5 Year Recognition	One, three, or five star award for five consecutive years

Each technician must complete at least 12 hours of training, in accordance with the policies above, in order to be counted towards the employer’s award.

Employer: An employer may apply any time during a calendar year or up to 30 days thereafter by submitting the attached employer application and list of qualified technicians.

The application and list of qualified training/technicians may be submitted via fax to 703-845-8176 or completed and submitted online at www.nata.aero/AMTaward.